



## **POSITION DESCRIPTION – SENATE EQUITY & INCLUSION OFFICER**

### **JOB RESPONSIBILITIES**

- Serve on the Student Senate and lead efforts to develop programming with Office of Student Life & Diversity and Student Organizations that focuses on diversity.
- Reach out to other MinnState Student Senates regarding best practices, ideas and resources for diversity efforts.
- Work with student organizations to ensure their events are accessible to all students.
- Serve on hiring committees as needed.
- Work with Student Senate and Student Organizations through round table discussions and surveys to recommend strategies to make all Student Life events diverse and inclusive of all students.
- Encourage student involvement in Student Senate and Student Life.
- Serve on a student organization/organization of your choice as a Student Senate liaison.
- Assist Senate with Lunch on the Lawn, Involvement Fairs, Get Out the Vote, Civic Engagement/Volunteer events, Open Houses and Graduation.
- Attend all General Assembly meetings and weekly Executive (Board) Committee meetings.
- Other duties as assigned.

### **QUALIFICATIONS**

- Must be enrolled in 6 credits for Fall and Spring semesters.
- Maintain a minimum cumulative & semester GPA of 2.5 on 4.0 scale.
- Ability to fulfill the requirements set forth in the Student Senate Constitution and Bylaws.
- Excellent English communication skills (written and verbal).
- Must have strong computer skills including a working knowledge of Microsoft Word, Microsoft Outlook (including Calendar and Contact features), Microsoft Powerpoint and Microsoft Excel.
- Cannot serve as an officer on any other student organization, including the Student Life Committee, due to conflict of interest policies.
- This position may work up to 14 hours per week during the fall and spring semesters.
- Compliance with all rules, regulations, policies and procedures of Saint Paul College and the Office of Student Life. This includes those set forth in the Student Conduct Code and Student Handbook.
- Development of positive relationships, addition of value to the Student Senate and the maintenance of a positive attitude in all dealings with the student body, senate members, senate advisor, faculty, staff and all college departments and personnel.

- Student Senate Officers may have access to or receive sensitive, privileged confidential information. It is an expectation that this information is kept confidential and may not be shared with other students, faculty or staff without consent of the senate advisor or designee.
- Use the provided Saint Paul College student email account as the primary email for all Student Senate and Saint Paul College related communication. Senate Officers will be expected to regularly check this email account and respond to all relevant emails.
- Due to the nature of the Student Senate position it is expected that Student Senate responsibilities will take priority over all other co-curricular and employment opportunities. All outside employment and co-curricular activities must be approved by the Student Senate Advisors.
- Ability to multitask, focus and manage work in an often chaotic, busy and disruptive work environment.
- Excellent customer service and interpersonal communication skills.

## **REQUIRED MEETINGS & AVAILABILITY**

### Executive Board Meetings

All Senate Officers must be available for a weekly meeting (up to 2 hours). This meeting will be set by the Executive Board once class schedules are set. The Executive Board will also determine if there are any additional meetings that are to be scheduled. There will also be mandatory trainings throughout the year and off-campus development opportunities through LeadMN. In addition, Executive Board Members will be required to schedule weekly office hours.

### General Assembly

All Senate Officers must be available and attend all scheduled GA meetings. If you cannot make this meeting time you are NOT ELIGIBLE to apply for a senate position. It is expected that if you run for Senate that you will not choose a class time that conflicts with the dates/times. All General Assemblies times are on Wednesdays from 12pm-1pm.

## **COMPENSATION**

- In consideration for the services provided by the Student Senate Officer, the College agrees to the following remuneration.
- A pay rate of \$13.50 per hour.
- A maximum of 14 hours per week.
- Contract will begin August 2, 2021 and conclude May 31, 2022.

If you have questions regarding this position description or Student Senate, please visit the Office of Student Life & Diversity -or- email [student.senate@saintpaul.edu](mailto:student.senate@saintpaul.edu)

To apply for a position, complete the application form which can be found on the Student Senate website: <https://www.saintpaul.edu/campuslife/student-senate>

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