

# Welcome to Saint Paul College



Saint Paul College is a place that empowers students from all walks of life and places all around the globe as they navigate their different pathways. Whether your pathway is career and technical training, academic transfer, gaining skills to become a better employee, or enriching your life through life-long learning, we have a place for you at Saint Paul College!

We believe that our success is rooted in the thousands of students who find a home at Saint Paul College every year. Our Pathway Advising and Enrollment Services teams are here to support you every step of the way during your educational journey here. We are known for student support and engagement, our small class sizes where student-faculty interaction is key, where faculty really know who you are!

If you are looking for a caring, supportive and challenging learning environment where dedicated and knowledgeable faculty and staff are committed to your future and success, then Saint Paul College is the right place for you.

Saint Paul College has a tremendous impact on the vibrant City of Saint Paul and surrounding communities. For over 105 years, the College has been here to serve the citizens, local industries and above all else, the students. With deep roots in career and technical education, along with academic transfer, Saint Paul College has prepared over 40,000 students for employment or transfer to four-year colleges and universities.

I would like to personally invite you to visit our beautiful campus, to talk to our student ambassadors, staff and faculty and experience our campus community. Take a tour and see our classrooms, labs and hands-on training facilities, especially our new Health and Science Alliance labs and Simulation Center. We are an award winning, technologically savvy campus, with computers and charging stations available throughout campus and free of charge to students.

When you visit Saint Paul College, I hope you notice “The student is” document that we have posted around our campus. It is our promise to you, and a reminder to ourselves, that the student is the most important person on our campus – for without you there would be no need for our college. As you walk around our college, I hope you see what I see – that our team of staff and faculty advance the human cause through respect, individuality and civility—it happens here each and every day. We truly care about our students and each other.

On behalf of our faculty, staff and administrators, I want to thank you for considering Saint Paul College as your educational partner and your pathway to a bright future. We look forward to working with you each step of the way.

Best wishes for success with your college plans and your personal goals. Remember, when you *start here*, you can *go anywhere!*

Sincerely,

Rassoul Dastmozd, Ph. D.  
President and CEO

## our values

### Excellence

Teaching & Learning  
Career & Transfer Education  
Student-Focused Services  
Innovation  
Accessibility  
Technology

### Integrity

Honesty  
Accountability  
Decision-Making  
Climate Responsiveness

### Respect

Student-Centered  
Cultural Diversity/Inclusiveness  
Human Diversity  
Collaboration



### VISION

Saint Paul College will be a leader in providing comprehensive life-long learning through innovative and quality-focused strategies and services.

### MISSION

*Education for Employment...Education for Life*

Saint Paul College offers comprehensive learning opportunities in both career and transfer education to enhance personal knowledge and advance economic opportunity for the benefit of a diverse population of constituents which includes students, business/industry/labor and the community.

### ACCREDITATION

Saint Paul College—A Community & Technical College is accredited by The Higher Learning Commission of the North Central Association of Colleges and Schools. The College also holds professional accreditation from: American Culinary Federation Education Foundation's Accrediting Commission (ACFEF), Commission on Accreditation for Respiratory Care (CoARC), National Accrediting Agency for Clinical Laboratory Sciences, Accreditation Commission for Education in Nursing (ACEN), Association of Collegiate Business Schools and Programs (ACBSP).

Saint Paul College meets established standards and is approved for the instruction of veterans, orphans of war veterans, state and federal rehabilitation students and members of the workforce needing training or retraining. Saint Paul College meets the definition of an institution of higher education and students are entitled to participate in federal financial assistance programs.

# Strategic Goals

## **GOAL 1: Provide an inclusive and welcoming environment that maximizes comprehensive high-quality learning programs and services.**

Saint Paul College is student-centric, committed to excellence in teaching and learning, and offers a wide spectrum of support services, learning opportunities, and delivery methods in education to address learners' current and future needs.

1. Provide seamless, comprehensive learning opportunities through innovative academic programs and services for diverse learners and development and recruitment of excellent faculty.
2. Apply technology to enhance teaching and learning to maximum effect.
3. Continually assess and improve academic programs, student services, student success and retention strategies, and instructional effectiveness and excellence.
4. Maintain current and pursue new national, regional, and professional accreditation.

## **GOAL 2: Expand opportunity and support to increase learner persistence and success.**

Saint Paul College is dedicated to an integrated service philosophy that recognizes learners' various identities and creates an inclusive environment to meet their needs.

1. Use multiple measures to holistically assess learners' preparedness for college.
2. Collaborate interdepartmentally and with community-based organizations to provide support services and resources that promote learner success.
3. Implement processes consistently across all departments to foster learner persistence and success.
4. Partner with secondary and post-secondary institutions to increase educational opportunities for learners.

## **GOAL 3: To be the partner of choice for both business/industry and community based organizations by purposely strengthening these partnerships.**

Saint Paul College is committed to meeting community and workforce needs of the region by fostering strong partnerships with businesses, industry, and community based organizations.

1. Promote the College as a key provider of high-quality, life-long learning for employment and/or transfer.
2. Provide continuing education, and short-term training, to meet workforce and community needs.
3. Build and sustain strong relationships/partnerships with

alumni, local, state, regional, national and international businesses and other constituents.

4. Develop and expand outreach services and partnerships to support economic and community vitality.
5. Provide the business community with diverse, high-quality workforce talent.
6. Use formative and summative assessment tools to ensure programs and trainings are relevant to meet business/industry and partner needs.

## **GOAL 4: Optimize organizational innovation and development.**

Saint Paul College strives to ensure a successful future through creative thinking, intentional partnerships, and the integration of quality professional development opportunities.

1. Build organizational capacity to better anticipate change, meet future challenges, navigate barriers, and create opportunities that foster innovation and responsiveness.
2. Cultivate a campus culture that encourages new ideas, engagement, and collaboration.
3. Inspire alternative instructional approaches and curricular innovation to meet the needs of our diverse and continuously evolving student base.
4. Effectively leverage technology to realize innovative ideas.
5. Commit resources to provide opportunities for creative development, improve learning and operations, and maximize organizational efficacy.

## **GOAL 5: Sustain financial viability during changing economic and market conditions.**

Saint Paul College is committed to ensuring its long-term financial stability.

1. Make budget decisions that reflect priorities in core mission and fiscal stewardship.
2. Utilize sound financial management and assessment practices.
3. Decrease financial risk to the College by pursuing new ways to promote student financial literacy.
4. Expand institutional fundraising to generate additional scholarships, grants, and to grow the College's endowment.
5. Promote financial stability by analyzing and maintaining an appropriate academic program mix between Liberal Arts education and Career and Technical education programs.